

1. That synopsis of Regional Meeting Minutes be circulated to all members to identify common problems and foster a sense of solidarity and cooperation across the national organisation
2. The involvement of HIQA with statutory authorities (e.g. Fire Officers, HSE, EHOs) needs to be expedited in order to standardize and agree on regulations pertaining to design and build of designated centres.
3. HIQA should establish a dedicated unit to oversee and accredit new build and extension / refurbishment plans to ensure the provision of services appropriate to the clearly emerging demographic demand.

***Submitted by West Region***

4. That NHI continue to actively engage in ongoing negotiations with HIQA regarding the draft proposals for the implementation of Standard 25 in 2015, and its ramifications, taking into account the restrictions on funding available to Nursing Home Operators for renovations / extensions. There should be a further window negotiated to allow for compliance with standard 25.

***Submitted by West Region & Dublin North Region***

5. Themed workshops and evidence based standards in relation to practice development at the annual conference
6. Programme for energy costs to negotiate group discounts even on a regional basis as a matter of urgency
7. NHI re-form their recruitment arm & address issues associated with getting nurses on adaptation placements
8. Incontinence products & HSE contract to be addressed in light of concerns that the quality of the product is inadequate in terms of absorbency. It seems to cause skin irritation and does not seem to enhance positive outcomes for residents.

***Submitted by North East Region***

9. More effective PR

***Submitted by Dublin Wicklow Region***

10. Proposal that the NHI make a commitment to engage with NTPF to have a suitably qualified clinician on staff who can appropriately assess the dependency levels of residents and staffing levels required in long term care residential units.

***Submitted by Dublin Kildare Region***

11. That the Nursing Committee Constitution as amended by the Board of Directors at its meeting on 29<sup>th</sup> January 2013 be approved by the members – copy attached

***Submitted by NHI Board of Directors***

12. NTPF – Independent appeals and Rules of Engagement  
**Strong representation for change required**

***Submitted by Dublin North Region***

13. That NHI examine the new apparently ‘regulatory approach’ being adopted by An Bord Altranais with a view to establishing the impact on the sector and the nursing staff operating therein.

14. That NHI continue to pressure the NTPF to adopt a more realistic and logical approach to negotiations

15. ***(Is it a legal requirement to sign the initial Action Plan that must be returned to HIQA with the factual Accuracy Check form when responding to the Inspection Report)***

That NHI engage with HIQA with a view to reviewing / altering this requirement on the basis that the inspection report, once changed by HIQA, becomes a new report and therefore one would think so do all attachments. The danger of signing the action plan prior to its completion is the assumed granting of permission to HIQA to publish it on the web in an incomplete state.

16. ***(HIQA is introducing new departments within its structures such as Quality & Auditing and its Inspectors are being trained within these systems internally).***

That NHI engage with HIQA to convey a concern by many members that inspectors are inspecting against “anticipated” changes to existing standards and “anticipated” elevated standards prior to Nursing Homes being informed of these changes and elevated standards.

17. That NHI informs HIQA that due to the negative engagement and lack of informative dialogue during inspections by some of its inspectors, the sector is losing many Directors of Nursing and senior staff and encountering great difficulty recruiting new senior staff to the sector. Following on from this situation, that HIQA be requested to encourage its inspectors to engage in more positive dialogue as practiced by its UK and European counterparts which includes feedback and suggestions to staff and generally adopts a more humane approach to senior staff whose intelligence and feelings are recognised more properly during the process of inspections.

***Submitted by South East Region***